Foreign Language Skill Proficiency Bonus (FL SPB)--ARMS-AFROTC-09-122, effective for classes beginning Fall 2009 (not retroactive).

Eligibility: The SPB is authorized for contracted (to include AS700/800) cadets in good standing. Cadets in special student status are not authorized to receive SPB. The bonus will be IN ADDITION to AFROTC stipend. Cadets are entitled to the bonus under 2 circumstances:

a. Successfully completed full-time, college-level, in-residence foreign language, labs, and cultural studies courses.
b. Successfully completed an approved study abroad or language/cultural immersion program in a language, or country that speaks a language that appears in Attachment 1 of the ARMS message. Examples of such programs include university-sponsored programs that award academic credit to the cadet upon completion, and AFROTC-sponsored Professional Development Training (PDT) immersion programs.
**Mandatory Counseling Requirements for CSP/POC Cadets During Term Reviews**

### 3. Academic Retention Standards
- a. Maintaining a minimum term and cumulative GPA as indicated by the school in which they are attending (CSP requirements are found in AFOATS/36-2019).
- b. Maintaining full time student status (as determined by school catalog).
- c. Maintaining, at a minimum a grade of "C-" or better in all AS classes and leadership laboratory.

### 4. Military Retention Standards
- a. Have adverse involvements with civil, military, or school authorities (reminder of 72-hour rule).
- b. Use illegal drugs, hemp derivative, or display chronic alcohol abuse.
- c. Possess undesirable character traits which interfere with effectiveness and performance as an officer candidate.
- d. Fail weight (body fat) and physical fitness standards.
- e. Display inaptitude, to include failure to attain the level of maturity and judgement expected of an officer candidate.
- f. Fail to comply with AFROTC dependency policy.
- g. Display unacceptable adjustment to the military environment.
- h. Fail to compete favorably with other applicants for an enrollment allocation in the POC.

### 5. Medical Standards
- Has cadet been counseled to report any changes in medical status immediately. Additionally, counsel the cadet that placement in medical recheck status will render them ineligible to enlist or commission until medically cleared by AETC/SG.

### VI. Counselor’s Comments

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<th>Date</th>
<th>Name and Grade of Counselor</th>
<th>Signature</th>
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### VII. Unit Commander's Comments

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<th>Date</th>
<th>Name and Grade of Unit Commander</th>
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<th>Pay Monitor Action</th>
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**Bonus** is based on language, course level, and credit hours earned in accordance with Attachment 2, Tables 1A & 1B. Maximum payment in an academic year (1 Aug to 31 Jul) is $3K. The SPB will be paid retroactively, after the cadet provides a university transcript proving successful completion of course. Successful completion is defined as achieving a grade of "C" (2.0) or better in the course. Cadets will not receive payment if they withdraw from the class. Cadets will not receive a bonus if an "I" (Incomplete) is received for the class and the grade is not resolved by the end of the next academic term, or the cadet receives a failing grade. Cadets can only receive SPB for one course or program at a time. If two foreign languages are taken at the same time, the cadet will only receive the higher bonus value. Cadets who receive the SPB are required to sign a written agreement, Attachment 3, which outlines the terms under which the SPB will be administered NLT 10 days after the course date. Cadets under the legal age will require a legal guardian signature. If the form is not signed in the presence of detachment personnel, it must be notarized.

If participating in study abroad or language/cultural immersion program, the written agreement must be signed prior to starting the abroad program. Field Training takes precedence over immersion programs. Cadets participating in the FL SPB will not be allowed to change their DOC/DOG to another FY due to taking these courses.

I have been given a copy of ARMS-AFROTC-09-122--Foreign Language Skill Proficiency Bonus (FL SPB) on: intls:

I am responsible for providing a copy of my university transcript to the detachment upon completion of foreign language course. intls:

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AFROTC FORM 16, 20060701, V1 REVERSE